

Environmental Policy and WEEE Statement

Aim of the Environmental Policy

Lantek Corporation is committed to minimising the environmental impact of its operations through the adoption of sustainable practices and continual improvement in environmental performance. We accept the 'Duty of Care' imposed by legislation as the minimum standard to be set and maintained, and we aim to develop a sustainable business that is financially viable, environmentally sustainable, and socially equitable.

To achieve this, Lantek Electronics Limited will observe the following practices:

1. Be conscious of the environment beyond our immediate operations and take steps to prevent pollution, and minimise environmental harm and nuisance by:

- Reducing the consumption of resources such as paper and plastic
- Preventing pollution whenever possible by reducing emissions and discharges
- Minimising waste production as far as is practicable by reusing or recycling waste where appropriate

2. Monitor and comply with legislation, regulations, and codes of practice on environmental matters relevant to Lantek' operations by:

- Maintaining compliance with the appropriate regulations
- Maintaining compliance with the Waste Electrical and Electronic Equipment (WEEE) Regulations
- Lantek supports the WEEE Regulations and takes due diligence to ensure we arrange collection, recycling, and environmentally safe disposal of our WEEE, in line with this company Environmental Policy.

3. Monitor, review and continually improve our environmental performance by:

- Continually reassessing changing technology, business requirements and best environmental practices
- Meeting and where appropriate applying more stringent standards to ensure the company complies with applicable legal requirements

4. Be proactive in minimising our office and production of waste, and reusing or recycling materials by:

- Reducing the consumption of electricity and gas, and incorporating long-term strategies for energy efficiency into planning and development
- Minimizing waste production as far as is practicable by reusing or recycling waste where appropriate
Increasing awareness of environmental responsibilities among staff.

5. Developing sustainable supply chains by using suppliers, wherever appropriate, that have environmental standards compatible with our own.

Signed:

Jane O'Connor

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